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**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP-24989-2025 (O&M)
Date of decision: 05.09.2025**

Mandeep Kumar and others

... Petitioners

Vs.

State of Punjab and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Prateek Pandit, Advocate
for the petitioners.

HARPREET SINGH BRAR, J. (ORAL)

1. Present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *certiorari* seeking quashing of the office order/letter dated 20.04.2023 (Annexure P-9) qua Clause No.2 and the letters dated 09.09.2021 & 31.03.2022 (Annexures P-5 to P-7) qua Clause No.2, whereby the petitioners were held entitled to fixed emoluments during their probation period as Assistant Engineer (Electrical) and further to issue a writ in the nature of *mandamus* directing the respondents to grant the full pay to the petitioners admissible to the post of AE (Electrical), as similarly situated employees have already been granted the



same benefit, as well as all the consequential benefits along with interest @9% per annum from the due date till actual payment.

2. Learned counsel for the petitioners, *inter alia*, contends that the respondent-Corporation has incorrectly interpreted the Circular No.8:6/2015 dated 10.04.2015 (Annexure P-13), vide which notification dated 15.01.2015 was circulated and the said notification has already been quashed by the Division Bench of this Court vide judgment dated 16.02.2023 passed in ***CWP-17064-2017*** titled as '***Ajay Kumar Singla and others Vs. State of Punjab and others***'. As such, case of the petitioners is squarely covered by the said judgment. Learned counsel for the petitioners submits that at this stage, the petitioners would be satisfied if the legal notice dated 24.09.2024 (Annexure P-15) served upon the respondents is decided by respondent No.2 by passing a speaking order, after affording an opportunity of hearing, in a time bound manner.

3. Notice of motion.

4. Mr. Vikas Arora, DAG, Punjab, who is present in the Court, accepts notice on behalf of respondent No.1-State and Mr. Rahul Sharma, Advocate accepts notice on behalf of respondents No.2 & 3-PSPCL. They submit that claim of the petitioners would be considered in terms of the aforesaid judgment and have no objection, in case a direction is issued to respondent No.2 to consider and decide the legal notice dated 24.09.2024 (Annexure P-15) in a time bound manner, by passing a speaking order.



5. In view of the limited prayer made by learned counsel for the petitioners, present petition is disposed of and respondent No.2 is directed to consider and decide the legal notice dated 24.09.2024 (Annexure P-15) in terms of the judgment rendered by the Division Bench of this Court in *Ajay Kumar Singla's* case (*supra*) and pass a speaking order, after affording an opportunity of hearing to the petitioners, within a period of three months from the date of receipt of certified copy of this order.

6. Further, the decision taken on the legal notice dated 24.09.2024 (Annexure P-15) shall be conveyed to the petitioners.

7. Needless to say, if the petitioners are found entitled to the relief sought, the same be granted to them forthwith by the competent authority.

[HARPREET SINGH BRAR]
JUDGE

05.09.2025
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Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No