



CWP-21697-2016

1

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

(214)

CWP-21697-2016

Date of Decision : 25.08.2025

Harbhajan Singh

...Petitioner

Versus

The Presiding Officer, Industrial Tribunal,
Ludhiana and another

...Respondents

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. S.S. Chauhan, Advocate
for the petitioner.

Mr. Rajeev Kawatra, Advocate
for respondent No.2.

KULDEEP TIWARI, J.(ORAL)

1. Learned Presiding Officer, Industrial Tribunal, Ludhiana (respondent No.1), vide order dated 10.08.2016 (Annexure P-1), has declined the application preferred by the petitioner/workman, wherethrough, he has raised the objections, with regard to representation of respondent No.2, through Mr. Ashok Rajput, Advocate and Mr. Rahul Rajput, Advocate, who according the petitioner are practicing Advocates.

2. Learned counsel for the respondent No.2, would submit that though, Mr. Ashok Rajput was appointed as Honorary Legal Secretary, through an appointment letter (Annexure P-4), issued by Focal Point Phase-VIII, Industrial Association, Ludhiana, therefore, he is fully competent to represent the respondent/Management. However, he submits that they do not have any objection to appoint any other authorized person, who is working with the Management, to defend the reference raised by the



CWP-21697-2016

2

petitioner/workman.

3. In view of the specific relaxation given by the contesting respondent/Management, this Court, **set aside** the order (supra), passed by the learned Industrial Tribunal, Ludhiana, with liberty to respondent No.2, to make arrangement for its representation through authorized person, who is employed with the respondent No.2/Management.

4. Consequently, the instant writ petition is **disposed of**, with the aforesaid liberty to respondent No.2. Since the matter pertains to the year 2016, and is pending adjudication before the learned Tribunal, therefore, further *mandamus* is passed upon the learned Tribunal concerned, to make all possible endeavours to decide the reference, within a period of one year, from the date of receipt of certified copy of this order.

5. Ordered accordingly.

(KULDEEP TIWARI)
JUDGE

August 25, 2025

Manpreet

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No