



**CWP-4489-2015 (O&M) & connected cases  
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**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

**204 (03 cases)**

**CWP-4489-2015 (O&M)  
Date of Decision :10.01.2025**

**M/s Unimet Profiles Limited**

**...Petitioner**

**Versus**

**Raj Kumar and another**

**...Respondents**

**CWP-18764-2016**

**Raj Kumar**

**...Petitioner**

**Versus**

**M/s Unimet Profiles Limited & others**

**...Respondents**

**COCP-1893-2019**

**Raj Kumar**

**...Petitioner**

**Versus**

**Balram Yadav and others**

**...Respondents**

**CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI**

**Present: Mr. Pankaj Bali, Advocate for the petitioner  
in CWP-4489-2015 and for respondent in  
CWP-18764-2016 & COCP-1893-2019.**



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Mr. S.P. Yadav, Advocate for the petitioners in  
CWP-18764-2016 and COCP-1893-2019 and  
for respondent No.1 in CWP-4489-2015.

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**Harsimran Singh Sethi, J. (Oral)**

1. By this common order, above mentioned petitions are being disposed as all the petitions involve the same question of law on similar facts.
2. In the present petitions, challenge is to the impugned award dated 25.11.2014 by both the parties i.e. workman as well as employer.
3. At the outset, learned counsel for the respective parties submits that they have got instructions from their respective clients that they do not intend to press the present petitions and are satisfied with the impugned award and the present petitions may kindly be disposed of having been not pressed any further.
4. Learned counsel appearing for the employer-petitioner submits that only the payment of back wages is to be made but keeping in view the financial status of the petitioner-M/s Unimet Profiles Limited, time upto 31.05.2025 be granted to release all the back wages admissible to the respondent-employee under the award.
5. Said offer has been duly accepted by the learned counsel for the respondent-employee after getting instructions from the employee concerned, who is present in the Court.
6. Keeping in view the above, as prayed for, the present petitions are disposed of having been not pressed any further with the modification of the award that time period up to 31.05.2025 is granted to the employer to

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clear all the dues admissible to the respondent-employee under the impugned award.

7. Present petitions are disposed of in above terms.
8. A photocopy of this order be placed on the files of connected case.
9. Civil miscellaneous application pending, if any, is also disposed of.

**January 10, 2025**  
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**(HARSIMRAN SINGH SETHI)**  
**JUDGE**

*Whether speaking/reasoned : Yes/No*  
*Whether reportable : Yes/No*