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IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP-24829-2025

Date of decision: 26.08.2025

Baljinder Singh

....Petitioner

Versus

Uttar Haryana Bijli Vitran Nigam Ltd and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Mohnish Sharma, Advocate
for the petitioner.

HARPREET SINGH BRAR, J. (ORAL)

The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *certiorari* for quashing/setting aside the impugned office order dated 21.03.2025 (Annexure P-10) passed by respondent No.1 and setting aside the office order No.319 dated 27.05.2024 (Annexure P-6) by SE/HR, UHBVN, Panchkula.

Learned counsel for the petitioner *inter alia* contends that disciplinary proceedings were initiated against the petitioner only on the basis of show cause notice. Admittedly, no charge sheet detailing therein the exact charge against the petitioner was ever issued to the petitioner. The entire disciplinary proceedings is void due to the non-compliance of the mandatory procedure under Rule 4 of UHBVN Employees (Punishment and Appeal) Regulation, 2018 (hereinafter referred as 'Regulation 2018').

Notice of motion.

Mr. Vikrant Pamboo, Additional A.G., Haryana puts in appearance on receipt of advance notice and could not controvert the fact that the procedure

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as prescribed under the Regulation, 2018 have not been followed, as such, the impugned order suffers from incurable illegality. He further submits that the respondents-Corporation would issue a fresh charge sheet and disciplinary proceedings would only be initiated against the petitioner strictly in terms of Regulation, 2018.

In view of the above and in terms of the statement made by counsel for the respondents-Corporation, the present writ petition is disposed of and impugned orders dated 21.03.2025, 27.05.2024 and 27.11.2024 (Annexures P-10, P-6 & P-8, respectively) are hereby set aside. However, liberty is granted to the respondents-Corporation to proceed further to issue a fresh charge sheet.

(HARPREET SINGH BRAR)
JUDGE

26.08.2025*Neha*

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No