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AT CHANDIGARH**

CWP-29788-2025

Date of decision: 08.10.2025

Amanpreet Kaur and others

...Petitioners

Versus

Punjab State Power Corporation Limited and others

...Respondents

**CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR**

**Present:** Mr. Nikhil Anand, Advocate  
for the petitioners.

Mr. Bhanu Pratap Singh, Advocate  
for the respondents.

**HARPREET SINGH BRAR, J. (ORAL)**

1.            The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *certiorari* for quashing the order dated 12.09.2024 (Annexure P-5).

2.            Learned counsel for the petitioners *inter alia* contends that the petitioners are the Divisional Accountants who joined the posts in the year 2020-21 either via direct recruitment or promotional route. The private respondents were appointed as UDC (Accounts) on 08.09.2016. Their appointment letters initially stipulated that their probation period would not be counted towards the two years service requirement for promotion to Revenue Accountant. The aforementioned condition was amended on 26.03.2021 by making the probation period count towards service. Pursuant to a direction issued by this Court, the respondent-Corporation passed an order on 12.09.2024 (Annexure P-5) granted deemed dates of promotion as Revenue Accountants to private respondents as other similarly circumstanced employees with



retrospective effect from as early as 2018. The mass grant of retrospective promotion was done without even calculating the actual number of vacant posts of Revenue Accountants that existed between the year 2018-2020. The impugned action of the respondent-Corporation has drastically altered the common seniority list of Revenue and Divisional Accountants and great prejudice was caused to the petitioners by making the petitioners junior to large number of employees in the seniority list for the promotion to the next post of Assistant Accounts Officer (AAO). The process of promotion has been initiated by the respondent-Corporation on 25.07.2025 by issuing notice (Annexure P-9). The petitioners have submitted a legal notice (Annexure P-10) and submits that they would be satisfied if the legal notice (Annexure P-10) of the petitioners is decided by the respondents-Corporation before finalizing the process of promotion by passing a speaking order in a time bound manner.

3. Learned counsel for the respondents, appearing on advanced notice, submits that he has no objection in case a direction is issued to the respondents-Corporation for time-bound consideration and decision of the legal notice of the petitioners by passing a speaking order.

4. Therefore, in view of the limited prayer made by learned counsel for the petitioners, the respondents-Corporation is directed to consider the legal notice (Annexure P-10) of the petitioners and pass a speaking order, after affording them an opportunity to be heard, within a period of 03 months from the date of receiving a certified copy of this order, preferably before the conclusion of the process of promotion. Further, the decision taken thereof shall be conveyed to the petitioners. Needless to say, if the petitioners are found



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entitled to the relief sought, the same shall be granted forthwith by the respondents-Corporation.

5. Disposed of, accordingly.

**(HARPREET SINGH BRAR)**  
**JUDGE**

**08.10.2025**

*Neha*

Whether speaking/reasoned : Yes/No  
Whether reportable : Yes/No