



IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

222

CWP-16755-2020 (O&M)

Date of decision: 15.05.2025

Sandeep Kumar

...Petitioner

VERSUS

State Bank of India

...Respondent

CORAM : HON'BLE MR. JUSTICE VINOD S. BHARDWAJ

Present :- None for the petitioner.

Mr. Vikas Chatrath, Advocate for the respondent(s).

VINOD S. BHARDWAJ, J. (Oral)

1. Challenge in the present petition is to the order dated 15.01.2020 and final order dated 28.01.2020 whereby the services of the petitioner were terminated and order dated 28.04.2020 whereby the appeal filed by the petitioner has also been dismissed.

2. Written statement on behalf of the respondents has been filed today in the Court and the same is taken on record.

3. The order dated 28.04.2020 passed in appeal has been perused.

The same reads thus:-

"I refer to your appeal dated 07.03.2020 against the Final Order No.AO-II/RBO-III/HR/P&C/226 dated 28.01 2020 and served upon vide Memorandum No.AO-II/RBO-III/HR/229 dated 28.01 2020, by the Disciplinary/Appointing Authority & Regional Manager, RBO-III, DAO-II, New Delhi.

2. In view of the foregoing observations and after considering all the facts and records of the case in an objective and dispassionate manner and after taking an overall view of the case, I am of the view that there is no valid ground to



222

CWP-16755-2020 (O&M)

interfere with the decision of Disciplinary/Appointing Authority. Your appeal is therefore rejected.

3. *Please acknowledge the receipt and return the duplicate copy of this letter against your full signature & date for our record.”*

4. Learned counsel appearing on behalf of the respondent-Bank has been confronted with the judgments/orders passed by this Court in the matter of ‘Vikram Singh Vs. Union and others’ reported as 2025 NCPHHC 10130 as well as in the matter of ‘M/s Ishwar Singh Engineering Vs. Appellate Authority cum Superintending Engineer and others’ reported as 2024 NCPHHC 13485, however, he is not in a position to refute that the said order passed by the appellate authority would not fall within the parameters prescribed for a speaking order. Consequently, the order dated 28.04.2020 is **set aside** and the matter is remanded to the appellate authority to pass a fresh order.

5. The parties are directed to appear before the appellate authority on 10.07.2025. The appellate authority is directed to pass a fresh order within a period of 04 months thereafter.

6. **Disposed of.**

**(VINOD S. BHARDWAJ)
JUDGE**

15.05.2025

Mangal Singh

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No