



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

117+124+125+126

Date of decision: 10.09.2025

1. CWP-26795-2025 (O&M)

Saurav Kumar Banerjee

....Petitioner

Versus

State of Punjab and others

....Respondents

2. CWP-26824-2025 (O&M)

Rajpal Singh

....Petitioner

Versus

State of Punjab and another

....Respondents

3. CWP-26825-2025 (O&M)

Virender Kumar Kaur

....Petitioner

Versus

State of Punjab and another

....Respondents

4. CWP-26830-2025 (O&M)

Sarsewak Singh Gill

....Petitioner

Versus

State of Punjab and another

....Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. B.B. Bagga, Advocate
and Mr. Rajinder Paul, Advocate
for the petitioner(s) in all the cases.

Mr. Vikas Arora, DAG, Punjab.



HARPREET SINGH BRAR J. (Oral)

1. Vide this common order, I intend to dispose of CWP Nos.26795, 26824, 26825 and 26830 of 2025, as common questions of law and facts are involved for adjudication. For the sake of convenience, the relief sought is taken from CWP-26795-2025.

2. Prayer in writ petition (CWP-26795-2025) filed under Articles 226/227 of the Constitution of India, is for issuance of a writ in the nature of *mandamus*, directing respondent No.2 to act in accordance with the rules and law with regard to fair consideration of the claim of the petitioner for promotion to the post of General Manager with all financial benefits as well as promotional opportunities w.e.f. 09.02.2018. Further prayer has been made to direct the respondents to release the financial benefits i.e. amount of unavailed earned leave of 300 days as per rules with interest from the due date of payment i.e. 30.09.2020 and arrears of difference between salary and subsistence allowance for suspension period of 55 days. Another prayer has been made to obligate the respondents to recast seniority list by removing the blatant anomaly which has led to the officers junior to the petitioner i.e. respondents No.3 and 4 being treated as senior to the petitioner and to factually consider the claim of the petitioner for promotion to the post of General Manager.

3. Learned counsel for the petitioner(s) submits that he would be satisfied if the aforementioned writ petitions of the petitioner(s) are



treated as a comprehensive representation and the same be decided by respondent No.2 by passing a speaking order in a time bound manner.

4. Learned State counsel, appearing on advance notice, submits that he has no objection, in case a direction is issued to respondent No.2 for time-bound consideration and decision thereof by passing a speaking order.

5. Therefore, in view of the limited prayer made by learned counsel for the petitioner(s), the respondent No.2 is directed to treat these writ petitions as a comprehensive representation and consider the case of all the petitioner(s) and pass a speaking order in the light of the Instructions dated 23.04.2025 (Annexure P-30), after affording an opportunity of hearing to the petitioner(s), within a period of 03 months from the date of receiving a certified copy of this order. Further, the decision taken thereof shall be conveyed to the petitioner(s). Needless to say, if the petitioner(s) are found entitled to the relief sought, the same shall be granted to them forthwith by respondent No.2.

6. Disposed of, accordingly.

7. A photocopy of this order be placed on the file of other connected cases.

(HARPREET SINGH BRAR)
JUDGE

10.09.2025

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Whether speaking/reasoned:

Yes/No

Whether reportable:

Yes/No