



117

**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

**CWP-28580-2024**

**Date of Decision:09.01.2025**

**SATBIR BHARDWAJ AND ORS**

..... Petitioners

*Versus*

**STATE OF HARYANA AND ORS**

..... Respondents

**CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL**

Present : Mr. D.R. Bansal, Advocate  
for the petitioners.

Ms. Rajni Gupta, Addl. AG, Haryana.

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**JAGMOHAN BANSAL, J. (Oral)**

1. The petitioners through instant petition under Articles 226/227 of the Constitution of India are seeking setting aside of order dated 07.06.2022 (Annexure P-26) whereby respondent has not accepted their claim *qua* higher grade pay. The petitioners are further claiming three Assured Career Progression (for short 'ACP').

2. The petitioners are working or retired officials of different Power Utilities which are instrumentalities of State of Haryana. They are all working on the post of Divisional Accountant or Section Officer. They are claiming that they are entitled to three ACP at par with similarly situated employees of other Corporations. They have been denied three ACP on the ground that they have got promotion whereas they cleared departmental competitive written test and their posting on the higher post was fresh appointment, thus they are entitled to three ACP. They are further claiming higher grade pay at par with other employees of the



same Power Utility as well as similarly situated employees of other Organizations.

3. Mr. D.R. Bansal, counsel for the petitioners submits that time to time meetings were held and in those meeting, Managing Directors of different Power Utilities agreed for higher grade pay and three ACP. At one occasion, meeting was presided by Secretary Power-cum-Managing Director, UHBVN. The State Government and respondent-Corporations are making communication with each other, however, restraining from any conclusive decision. The grievance of the petitioners, at this stage, would be redressed, if respondents are directed to take final decision in accordance with law.

4. Notice of motion.

5. Ms. Rajni Gupta, Addl. AG, Haryana who on advance notice is present in Court, accepts notice on behalf of the respondent-State and waives service.

6. With consent of learned counsel for the parties, the case is taken up for final disposal.

7. Ms. Rajni Gupta, Addl. AG, Haryana submits that Power Utilities as well as Government would look into the grievance of the petitioners and a final decision would be taken in accordance with law within 6 months from today.

8. In the wake of statement of learned State counsel, the present petition stands disposed.

**( JAGMOHAN BANSAL )**  
**JUDGE**

09.01.2025

*Ali*

Whether speaking/reasoned  
Whether Reportable

Yes/No  
Yes/No