



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

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COCP No.2704 of 2019 (O & M)**Date of decision :-19.08.2025****Jitender Kumar****.....Petitioner****Versus****R.K. Mittal, Vice Chancellor, Chaudhary Bansi Lal University,
Bhiwani and another****.....Respondents****CORAM:- HON'BLE MS. JUSTICE NIDHI GUPTA**

Present:- None for the petitioner.

Mr. Aman Chawariya, Advocate for

Mr. Harmanjot Singh Gill, Advocate for the respondents.

NIDHI GUPTA J. (Oral)

Prayer in this petition is for initiation of contempt proceedings against the respondents for not complying the order dated 02.8.2018 (Annexure P-1) passed by a co-ordinate Bench of this Court in CWP-19434-2017 titled as “Deepak Kumari and others vs. Chaudhary Bansi Lal University Bhiwani and another”, wherein the following direction was given :-

“xxx xxx xxx

In the present case, the petitioners have been appointed as Guest Faculty as per advertisement (Annexure P-1) and they were appointed as per walk in interview conducted by a selection committee of the University. Hence, they



have participated in the process and thereafter working since 2014.

*Keeping in view the judgment passed in **Menka's case (supra)**, this writ petition is allowed and advertisement dated 24.08.2017 (Annexure P-4) is set aside and the petitioners will continue to work till regular selection is made and would be granted minimum pay of Rs.25,000/- p.m. or Rs.1,000/- per lecture. They will also be entitled for vacation salary and and they will be bound by the terms and conditions of their appointment letters. They can be terminated if the regular selection is made or their work is not found satisfactory.”*

It is submitted by learned counsel for the respondents that the necessary compliance of the direction of this Court has been made. Learned counsel refers to the written statement dated 01.11.2019 filed on behalf of respondents by way of affidavit of Shri Jitender Bhardwaj, Registrar, Chaudhary Bansi Lal University, Bhiwani, wherein, in para 4 it is stated as follows :-

“xxx xxx xxx

4. *That it would be relevant to mention here that the petitioner worked as guest faculty from 20.08.2014 to 30.09.2018. Thereafter he worked as Assistant Professor (on contractual) on consolidated salary from 1.10.2018 to 30.6.2019. Copy of engagement letter dated 9.4.2019 is annexed as Annexure R-4. From a perusal of condition No. 3 of the contractual letter, it is clear that the petitioner would be paid consolidated salary w.e.f. 1.10.2018 to 30.06.2019 and he will be paid Rs. 30,000/- per month whereas the*



Hon'ble High Court has ordered to fix minimum pay of Rs. 25,000/- per month or Rs. 1,000/- per lecture. In fact, the University has enhanced the remuneration on the request of the petitioner. The answering respondent- University has also paid the vacation salary i.e. Diwali vacation (6.11.2018 to 13.11.2018), Winter vacation (18.12.2018 to 31.12.2018), Holi vacation 18.03.2019 to 24.03.2019), Summer vacation 23.05.2019 to 30.06.2019, as per the order of this Hon'ble High Court dated 2.8.2018. It would be relevant to mention here that vide E.C. Resolution No. 24 of its meeting held on 9.10.2018 the contractual employee was held entitled for 10 days of casual leave in a year.

xxx xxx xxx”

Heard.

Today there is no representation on behalf of petitioner.

In view of the submissions made by learned counsel for the respondents, no further orders are required to be passed in the present petition.

Hence, the present petition stands **disposed of**.

Rule stands discharged.

Pending application(s), if any, shall stands disposed of.

August 19, 2025

Vijay Asija

(NIDHI GUPTA)
JUDGE

Whether speaking/reasoned Yes / No

Whether Reportable Yes / No