



CWP-846-2025

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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-846-2025

Date of Decision: 15.01.2025

NIRANJAN SINGH

..... Petitioner

Versus

STATE OF HARYANA AND OTHERS

..... Respondents

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present : Mr. Karan Garg, Advocate
for the petitioner.

Ms. Rajni Gupta, Addl. AG, Haryana.

JAGMOHAN BANSAL, J. (Oral)

1. The petitioner through instant petition under Articles 226/227 of the Constitution of India is seeking setting aside of order dated 12.12.2024 (Annexure P-1) whereby his services were terminated.

2. The petitioner claims that he had worked with Municipal Corporation, Gurugram as Electrician Helper (Electricity Baildar) for more than 16 (sixteen) years and by impugned order dated 12.12.2024 (Annexure P-1) has been thrown out of Organization in a mechanical manner. He was neither issued show cause notice nor a speaking order has been passed. The said order is in the teeth of The Haryana Contractual Employees (Security of Service) Ordinance, 2024. Section 4 of the Ordinance provides that a contractual employee shall continue to work till he attains the age of superannuation. The 2024 legislation has provided job security to outsource employees.

3. Notice of motion.

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4. Ms. Rajni Gupta, Addl. AG, Haryana who on advance notice is present in Court, accepts notice on behalf of the respondent-State and waives service.

5. With consent of learned counsel for the parties, the case is taken up for final disposal.

6. On being confronted with impugned order dated 12.12.2024 (Annexure P-1), learned State counsel expressed her inability to controvert that impugned order is neither speaking order nor has been passed after granting opportunity of hearing to the petitioner.

7. Considering newly introduced legislation which has come into force w.e.f. 15.08.2024, this Court finds it appropriate to direct the respondent to pass a fresh speaking order after granting opportunity of hearing to the petitioner. Let the needful be done within a period of four weeks from today.

8. Disposed of.

(JAGMOHAN BANSAL)
JUDGE

15.01.2025

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Whether speaking/reasoned	Yes/No
Whether Reportable	Yes/No