

view the fact that the petitioner has worked for a period of more than 10 years with the respondent-authority.

3. Notice was issued to the respondent No.2 but no one has appeared on their behalf.

4. I have heard learned counsel for the petitioner and have gone through the records of the present case with his able assistance.

5. Once, there is no challenge to the award dated 23.03.1995(Annexure P-14) and the award of compensation by the Labour Court to be paid by the employer, the only which question arises for consideration is whether there is a need to enhance the amount of compensation awarded to petitioner-Workman in the facts and circumstances of the present case.

6. Once, it is a conceded fact that the petitioner-Workman has worked for a period of 10 years coupled with the fact that the charges alleged and proved against the petitioner-Workman are not of serious nature and no other misconduct was done on the part of the petitioner-Workman, the compensation to the tune of Rs.25,000/- vide award dated 23.03.1995 (Annexure P-14) is enhanced to Rs.50,000/-. In case, the sum of Rs.25,000/- has not been paid so far, the petitioner will get Rs.50,000/- and in case, Rs.25,000/- has been paid, the petitioner will be held entitled for an another amount of Rs.25,000/-.

7. The present petition is disposed of in the above terms.

8. Pending application, if any, also stands disposed of.

23-07-2025
Sapna Goyal

(HARSIMRAN SINGH SETHI)
JUDGE

NOTE: Whether speaking: YES
Whether reportable: NO