



111

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP-27515-2025 (O&M)
Date of decision: 16.09.2025**

Dharampal

... Petitioner

Vs.

Uttar Haryana Bijli Vitran Nigam and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Ketan Antil, Advocate and
Mr. Manish Mehta, Advocate
for the petitioner.

HARPREET SINGH BRAR, J. (ORAL)

1. Present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to grant the benefit of gratuity and other retiral benefits to the petitioner by considering his date of appointment as 01.01.1987 instead of 02.09.1994 and further to decide the legal notice dated 01.07.2025 (Annexure P-3) by passing a speaking order, in a time bound manner.

2. Learned counsel for the petitioner submits that at this stage, the

2025:PHHC:127603



petitioner would be satisfied, if the legal notice dated 01.07.2025 (Annexure P-3) served upon the respondents is decided by respondent No.4 in terms of the orders dated 17.05.2024 (Annexure P-4) and dated 24.07.2024 (Annexure P-5) passed by this Court in ***CWP-11537-2024*** titled as '***Tek Ram Vs. Uttar Haryana Bijli Vitran Nigam (UHBVN) and others***' and ***CWP-11821-2024*** titled as '***Bijender Singh Vs. Uttar Haryana Bijli Vitran Nigam (UHBVN) and others***', respectively, by passing a speaking order in a time bound manner.

3. Notice of motion.

4. Mr. Vikrant Pamboo, Advocate accepts notice on behalf of the respondents and submits that he has no objection, in case a direction is issued to respondent No.4 to consider and decide the legal notice dated 01.07.2025 (Annexure P-3) in terms of the aforesaid orders (Annexures P-4 & P-5) in a time bound manner, by passing a speaking order.

5. In view of the limited prayer made by learned counsel for the petitioner, present petition is disposed of and respondent No.4 is directed to consider and decide the legal notice dated 01.07.2025 (Annexure P-3) in terms of the orders passed in ***Tek Ram***'s case (*supra*) and ***Bijender Singh***'s case (*supra*) and pass a speaking order, after affording an opportunity of hearing to the petitioner, within a period of three months from the date of receipt of certified copy of this order.

6. Further, the decision taken on the legal notice dated 01.07.2025



(Annexure P-3) shall be conveyed to the petitioner.

7. Needless to say, if the petitioner is found entitled to the relief sought, the same be granted to him forthwith by the competent authority.

16.09.2025
vishnu

[HARPREET SINGH BRAR]
JUDGE

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No