



IN THE HIGH COURT OF PUNJAB & HARYANA  
AT CHANDIGARH

204

CWP-4111-2003 (O&M)  
Date of decision: 21.04.2025

Dharam Pal and others

...Petitioners

VERSUS

State of Haryana and another

...Respondents

**CORAM : HON'BLE MR. JUSTICE VINOD S. BHARDWAJ**

Present :- Mr. B.K. Bagri, Advocate for the petitioner(s).

Mr. Tapan Kumar, DAG Haryana.

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**VINOD S. BHARDWAJ, J. (Oral)**

Prayer made in the present petition is for directing respondents to consider the substantive claim of the petitioners for grant of benefit of higher standard pay-scale on completion of 8/18 years service and to grant the benefit of seniority, increments and other attributes of service as well as 1<sup>st</sup> and 2<sup>nd</sup> ACPs under the new Revised Pay Scale Rules by virtue of 5<sup>th</sup> Pay Commission and after considering the judgment passed by the Hon'ble Supreme Court in the matter of **State of Haryana Vs. Ravinder Kumar and others**.

Learned State counsel contends that the issue has already been considered by the Hon'ble Division Bench of this Court in LPA No.1486 of 2018 titled as '**Harish Kumar and others Vs. State of Haryana and others**' and other connected matters decided on 12.12.2022. It was held by



the Hon'ble Division Bench that the service rendered by ad hoc employees prior to their regularization cannot be counted for the purpose of seniority or other incremental benefits of service except for the purposes of pension.

In view of the above, the instant petition is **disposed of** after taking note of the judgment dated 12.12.2022 passed by the Hon'ble Division Bench in the matter of **Harish Kumar and others (supra)**.

All pending civil misc. application(s), if any, stand disposed of.

**(VINOD S. BHARDWAJ)**  
**JUDGE**

**21.04.2025**

*Mangal Singh*

Whether speaking/reasoned : Yes/No  
Whether reportable : Yes/No