



CWP-20859-2023

1

**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

(220)

CWP-20859-2023

Date of Decision : 26.05.2025

Mandeep Kaur

...Petitioner

Versus

State of Punjab and others

...Respondents

**CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI**

Present: Mr. Nikhil Sabharwal Advocate  
for the petitioner  
(through video-conferencing).

Mr. Teevar Sharma, AAG, Punjab.

Mr. Abhishek K. Premi, Advocate  
for respondents No.6 and 7.

Mr. Gaurav Rana, Advocate  
for respondent No.10.

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**KULDEEP TIWARI, J.(ORAL)**

1. Through the instant writ petition, cast under Articles 226/227 of the Constitution of India, a prayer is made seeking a *mandamus*, upon the appropriate authority concerned, to transfer the proceedings, which are currently pending before the Internal Complaints Committee/Sexual Harassment Committee, to some other Department, other than the Department of Water Supply and Sanitation, or to replace the current Chairperson (respondent No.3), and Members (respondents No.4 and 5), of the Committee concerned, with some senior and independent officers of the Department concerned, above the post of Executive Engineer.



CWP-20859-2023

2

2. It is informed to this Court, by learned State counsel, on instructions imparted to him by Mr. Darshan Singh, Sub Divisional Engineer concerned, that the term of the Internal Complaints Committee (ICC), has been expired, and a new ICC, is required to be constituted. He further submits that in case, the new ICC is constituted, it shall re-examine the entire issue.

3. In view of the above, learned counsel for the petitioner submits that he has no objection, to the stand, as taken by the learned State counsel, therefore, the instant writ petition is **disposed of**, with a *mandamus*, upon the competent authority amongst the respondents, who are competent to appoint the Internal Complaints Committee, shall constitute a fresh ICC, in accordance with the provisions of apt Rules and Act, and thereupon, the newly constituted ICC, shall make all its endeavour to conduct the enquiry, as per the provisions laid down in Rules and Act, and it shall also try to adjudicate the enquiry, within a period of six months thereafter, from the date of receipt of certified copy of this order.

4. Consequently, the instant writ petition is **disposed of**.

(KULDEEP TIWARI)  
JUDGE

May 26, 2025  
Manpreet

Whether speaking/reasoned : Yes/No  
Whether reportable : Yes/No