

2025.PHHC:129948



CWP No. 26158 of 2025  
Date of Decision:19.09.2025

Sat Pal

....Petitioner

vs.

Chandigarh Industrial and Tourism Development Corporation  
(CITCO) and another

....Respondents

**CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL**

Present: Mr. Aditya Gautam, Advocate  
for the petitioner

Mr. Raman B.Garg, Advocate  
for respondent-CITCO

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**JAGMOHAN BANSAL, J. (ORAL)**

1. On 04.09.2025, the following order was passed by this Court:-

*“ The petitioner through instant petition under Article 226/227 of the Constitution of India is seeking direction to respondent to release gratuity, leave encashment, pending salary and compassionate allowance as per Punjab Civil Services Rules.*

*The petitioner joined Engineering Wing of respondent-CITCO on 18.03.1992 as Motor Mate on daily wage basis. He was regularized vide order dated 05.07.1993 w.e.f. 01.06.1993. He was implicated in a criminal case and ultimately convicted by learned Additional Sessions Judge, Panchkula vide judgment dated 16.04.2009. He was dismissed from service vide order dated 14.06.2009. He completed his sentence and*



*was released in 2021. He filed representation dated 14.03.2024 before Managing Director, CITCO seeking compassionate allowance under Rule 2.5 of Punjab Civil Services Rules. He also prayed for release of leave encashment, gratuity and unpaid salary of March' 2009.*

*The petitioner is not entitled to gratuity and leave encashment because he was dismissed from service. He may be entitled to compassionate allowance as per Civil Service Rules. He is entitled to salary for the period he worked.*

*Mr. Raman B. Garg, Advocate, who is present in Court, seeks short accommodation to get instructions on behalf of respondents.*

*Adjourned to 19.09.2025."*

2. Mr. Raman B.Garg, Advocate submits that petitioner has already been paid salary up to the date he worked with the respondent-Corporation. The respondent would pass speaking order with respect to his claim for compassionate allowance within two months from today.

3. Counsel for the petitioner agrees to the aforesaid arrangement.

4. In the wake of statement of both sides, the instant petition stands disposed of. The respondent shall consider petitioner's claim for salary, if any outstanding, and compassionate allowance within two months from today.

**(JAGMOHAN BANSAL)  
JUDGE**

**19.09.2025**  
paramjit

Whether speaking/reasoned:	Yes	
Whether reportable:		No