



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT  
CHANDIGARH**

**235(2) +239 (2)+240 (4)**

**Decided on : 07.04.2025**

**235 CWP-3445-2017 (O&M)**

JAGDISH

..PETITIONER

Versus

PRESIDING OFFICER INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT PANIPAT AND ANR.

...RESPONDENTS

**235.1 CWP-3453-2018 (O&M)**

ADESH KUMAR TYAGI

..PETITIONER

Versus

PRESIDING OFFICER INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT PANIPAT AND ANR.

...RESPONDENTS

**239 CWP-24589-2017 (O&M)**

NET RAM

..PETITIONER

Versus

PRESIDING OFFICER INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT PANIPAT AND ANR.

...RESPONDENTS

**239.1 CWP-3162-2018 (O&M)**

DINESH KUMAR

..PETITIONER

Versus

PRESIDING OFFICER INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT PANIPAT AND ANR.

...RESPONDENTS

**240 CWP-24614-2017 (O&M)**

BALWAN SINGH

..PETITIONER

Versus

PRESIDING OFFICER INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT PANIPAT AND ANR.

...RESPONDENTS



**240.1 CWP-14422-2017 (O&M)**

SAHAB SINGH

..PETITIONER

Versus

PRESIDING OFFICER INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT PANIPAT AND ANR.

...RESPONDENTS

**240.2 CWP-3170-2018 (O&M)**

RAJPAL

..PETITIONER

Versus

PRESIDING OFFICER INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT PANIPAT AND ANR.

...RESPONDENTS

**240.3 CWP-3163-2018 (O&M)**

TEJRAM

..PETITIONER

Versus

PRESIDING OFFICER INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT PANIPAT AND ANR.

...RESPONDENTS

**CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI**

PRESENT: Mr. R. S. Malik, Advocate for the petitioners.

None for the respondents.

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**HARSIMRAN SINGH SETHI, J. (Oral)**

1. Present bunch of eight petitions, the details of which are mentioned in the heading involve common point of law and common set of facts, hence, they are being dealt together.

2.. In the present bunch of petitions, the challenge is to the impugned awards by which, the claim of the petitioners for reinstatement



inservice alongwith full backwages and the other consequential benefits has been dismissed by the Tribunal.

3.. Learned counsel for the petitioners submits that as of now, respondent No. 2-company, namely, M/s Atlas Cycle (Haryana) Ltd. is no more in existence which fact is also clear from the order dated 23.11.2023 passed by the Co-ordinate Bench of this Court in CWP No. 24451 of 2017 titled as *M/s Atlas Cycles (Haryana) Ltd. v. State of Haryana and others*, and the said writ petition i.e. CWP NO. 24451 of 2017 has been disposed of as having been rendered infructuous, hence, the present petitions have also been rendered infructuous.

4. Keeping in view the said fact that the respondent No.2 -company is no longer in existence and no relief has been granted to the petitioners even by the Labour Court vide its impugned Award dated 18.01.2017 (Annexure P-3) and even against the said award, no perversity has been brought on record by learned counsel for the petitioners, hence, the present petitions are disposed of as having been rendered infructuous.

5. However, in case, the petitioners have any other remedy available to them, they can avail the said remedy in accordance with law.

6. Pending civil miscellaneous application, if any, stands disposed of.

7. A photocopy of this order be placed on the file of connected case.

**(HARSIMRAN SINGH SETHI)  
JUDGE**

**07.04.2025**

*Riya*

Whether speaking/reasoned: Yes/~~No~~  
Whether Reportable: ~~Yes~~/No

**CWP-3445-2017 (O&M)  
and connected cases**

2025:PHHC:047535

