



IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

(218)

CWP No. 362 of 2016 (O&M)

Date of Decision : 30.07.2025

Palwinder Singh

...Petitioner

Versus

Presiding Officer, Industrial Tribunal-cum-Labour Court, Hisar and
others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present: Mr. Brijesh Kumar, Advocate for the petitioner.

Mr. B.S. Mittal, Advocate for respondents No. 2 and 3.

Harsimran Singh Sethi J. (Oral)

1. After arguing for some time, learned counsel for the petitioner submits that as the respondents have pleaded that after getting the benefit of reinstatement in service which benefit was given in pursuance to the Award dated 26.08.2013 (Annexure P-1) which has attained finality, the services of the petitioner were again terminated vide order dated 31.03.2015 (Annexure P-5) hence, the present petition may kindly be disposed of having been not pressed any further with liberty to the petitioner to approach the Labour Court against the fresh termination of his services.

2. Learned counsel for the respondent-College raises no objection for the same.

3. Keeping in view the fact that the petitioner is litigating since long and despite having succeeded in getting his first termination order declared as bad, the respondents have again terminated his services. Rather



than approaching the Labour Court, the petitioner under mistaken belief approached this Court by filing present writ petition hence, the delay by the petitioner in approaching the Labour Court will not be treated as fatal in the facts and circumstances of the present case and in case the petitioner approaches the appropriate authority, the claim of the petitioner will be considered on merit and appropriate decision will be taken.

4. In case, the claim of the petitioner is referred to adjudication before the Labour Court, the Labour Court is requested that as the petitioner is litigating since long, all the endeavours be made to finalize the said reference within a period of one year after observing the relevant rules and laws and by giving due opportunity of hearing to the petitioner.

5. The petitioner, who is present in Court submits that he does not have any money to engage a lawyer or know any Authorized Representative so as to request him to present his case before Labour Court. The Labour Court is requested that services of a well versed Authorized Representative be provided to the petitioner to contest his claim without any charges. The Authorized Representative so appointed will contact the petitioner-Palwinder Singh on his mobile number i.e. 9416346524 so as to help him out to fight the legal battle against the respondents.

6. Present petition is disposed of with liberty as prayed for.

7. Pending miscellaneous application, if any, also stands disposed of.

July 30, 2025
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(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes
Whether reportable : No