



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-25299-2025

Date of Decision:29.08.2025

Urmila and Anr. ...Petitioners

Vs.

State of Punjab and Others ...Respondents

Coram : **Hon'ble Mr. Justice N.S.Shekhawat**

Present: Mr. Nitesh Singla, Advocate
for the petitioners.

N.S.Shekhawat J. (Oral)

1. The petitioners have filed the present writ petition under Article 226/227 of the Constitution of India with a prayer to issuance of a Writ in the nature of Mandamus directing respondents to grant the petitioners to pay scale of 5000-8100 w.e.f 01.01.1996 instead of 4400-7000 i.e w.e.f their designation as Junior Assistants, in view of the judgment passed by this Court in LPA-1901-2023 (O&M), titled as **“State of Punjab and others Vs/ Raj Kumar Mahajan and Anr.”**, wherein, it was categorically held that all the employees, who got the designation of Junior Assistants between 01.01.1996 till 19.05.1998 were entitled to the pay scales of 5000-8100 and the same was also implemented by the State wide letter dated 29.08.2024 (Annexure P-7). The some of the departments in Punjab had passed speaking orders dated 01.07.2025 and 28.03.2025 (Annexues P-9 and P-11) and the benefit was granted to similarly placed employees in various departments.

2. Learned counsel for the petitioners contends that the petitioners have already submitted a representation dated 09.04.2024 (Annexure P-12) to

the respondents, but no action was taken on the representation. Ultimately, respondents served a legal notice dated 11.11.2024 (Annexure P-13) on respondent No.2 and requested him to release the pay the scale as Junior Assistants from 01.01.1996, but no action has been taken on the said legal notice and he shall be satisfied at this stage, in case, appropriate directions are issued to respondent No.2 to decide the legal notice dated 11.11.2024 (Annexure P-13) in light of the judgment passed by this Court in CWP-23551-2019 (O&M), titled as **“Raj Kumar Mahajan Vs. State of Punjab and others”** (Annexure P-5) and LPA-1901-2023 (O&M), titled as, **“State of Punjab and others Vs. Raj Kumar Mahajan and Anr.”** (Annexure P-6) and the settled law.

3. Notice of motion.

4. On the asking of the Court, Mr.Swapan Shorey, DAG, Punjab, who is present in the Court, accepts notice on behalf of the official respondents and has no serious objection to the prayer made by learned counsel for the petitioners, at this stage.

5. I have heard learned counsel for the parties and perused the record carefully.

6. In view of the submissions made by learned counsel for the parties, the respondent No.2 is directed to decide the legal notice dated 11.11.2024 (Annexure P-13) by passing a speaking and well reasoned order in the light of the judgment passed by this Court in CWP-23551-2019 (O&M), titled as **“Raj Kumar Mahajan Vs. State of Punjab and others”** (Annexure P-5) and LPA-1901-2023 (O&M), titled as, **“State of Punjab and others Vs. Raj Kumar Mahajan and Anr.”** (Annexure P-6) within a period of four weeks from the date of receipt of certified copy of this order.

7. In case, it is found that the petitioners are entitled to any consequential relief, the same shall be granted to the petitioners, without any further delay.

8. Disposed of.

29.08.2025

hitesh

Whether speaking/reasoned :

Whether reportable :

(N.S.SHEKHAWAT)

JUDGE

Yes/No

Yes/No