

CWP-15422-2019

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**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

**CWP-15422-2019**

**Date of Decision: 05.05.2025**

**REENA DEVI AND ORS**

..... Petitioners

*Versus*

**STATE OF HARYANA AND ORS**

..... Respondents

**CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL**

Present : Mr. Rishi Pal Singh, Advocate  
for the petitioners.

Ms. Rajni Gupta, Addl. AG, Haryana.

Mr. Gaurav Jindal, Advocate  
for respondents No.2 to 5.

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**JAGMOHAN BANSAL, J. (Oral)**

1. The petitioner through instant petition under Articles 226/227 of the Constitution of India are seeking direction to respondents No.1 to 5 to consider their claim for compassionate appointment and extend suitable job in accordance with law and applicable scheme.

2. The petitioner No.1 is wife of late Sakeen Singh. Petitioners No.2 and 3 are minor children of the couple. Petitioner No.4 is mother of Mr. Sakeen Singh. Mr. Sakeen Singh joined respondent No.4 as Assistant Lineman on 11.03.2015. He was promoted to the post of Lineman. He while on duty passed away on 24.05.2018. The petitioners on 15.10.2018 submitted application for compassionate appointment but to no avail.

3. Learned counsel for the respondents submits that petitioner



as per Haryana Compassionate Assistance to the Dependents of Deceased Government Employees Rules, 2006 is entitled to financial assistance equal to the pay of the deceased. The said assistance is available for the normal period of service of the deceased. The deceased had to serve respondent till 24.05.2030. The respondent has sanctioned monthly assistance of Rs.42,913/- to the petitioners as monthly financial assistance apart from following payments:

Sr. No.	Description of payments	Amount paid to the petitioner
1	Financial Assistance	Rs.10.00 Lakh
2	Leave Encashment	Rs. 84,637/-
3	EPF	Rs.1,35,312/-
4	Gratuity (176156+41482)	Rs.2,17,638/-
5	Insurance Claim through OBC	Rs.31.00 Lakh
6	Compensation	Rs.7,78,560/-

5. From the perusal of compassionate policy of the respondent, it is evident that dependents of deceased employee are entitled to monthly financial assistance equal to pay of the deceased employee. There is no provision of compassionate appointment. The respondent as per its wisdom has decided to pay salary as monthly financial assistance to dependents of deceased employee till his normal tenure of service. In the absence of specific provision of compassionate appointment and specific provision for monthly financial assistance in the 2006 policy, there is no reason to direct the respondent to grant compassionate appointment to petitioners.

6. Mr. Rishi Pal Singh, Advocate during the course of hearing submitted that as per Electricity Act, 2003, the family was entitled to compensation as employee died while on duty.

7. There is no plea/prayer in the petition *qua* compensation

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under 2003 Act, nevertheless, the petitioners are at liberty to raise this issue before the authorities which would consider their prayer, in accordance with law.

8. Disposed of.

**( JAGMOHAN BANSAL )  
JUDGE**

05.05.2025

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Whether speaking/reasoned	Yes/No
Whether Reportable	Yes/No