





CWP-24848-2025

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was appointed. The disciplinary proceedings initiated for imposing major punishment was concluded without examining any witnesses. Non-compliance of the procedural safeguards would initiate the entire disciplinary proceedings carried out by the respondent-Corporation, against the petitioner. He further submits that the procedure must be compatible with Article 21 of the Constitution of India i.e. it must be fair, just and not suffer from the vice of arbitrariness or unreasonableness and placed reliance in this regard on the judgment passed in 'Maneka Gandhi Vs. Union of India' AIR 19678 SC 597.

Learned counsel for the respondent-Corporation very fairly submits that disciplinary proceedings against the petitioner would be initiated *de novo* strictly in accordance with the procedure prescribed under Regulation, 2018 and he could not controvert the fact that the impugned order (Annexure P-16) passed without following the procedure as prescribed under Regulation, 2018.

In view of the above, the present writ petition is disposed of in terms of the statement made by counsel for the respondent-Corporation and impugned order dated 10.12.2024 (Annexure P-11), orders dated 23.12.2020 & 02.07.2024 (Annexure P-6 & P-9, respectively) are hereby set aside. However, liberty is granted to the respondent-Corporation to proceed further in accordance with law as per the procedure prescribed under Regulation, 2018.

**(HARPREET SINGH BRAR)**  
**JUDGE**

26.08.2025

Neha

Whether speaking/reasoned : Yes/No  
Whether reportable : Yes/No