



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

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**CWP-810-2025 (O&M)
Date of decision : 15.01.2025**

SIKANDER SINGH

..... Petitioner

VERSUS

**PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, BATHINDA AND
OTHERS**

..... Respondents

CORAM : HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

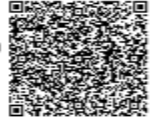
Present :- Mr. P. K. S. Phoolka, Advocate
for the petitioner.

Harsimran Singh Sethi, J. (Oral)

1. In the present petition, the challenge is to the award dated 07.11.2024 (Annexure P-1) by which, the claim of the petitioner alleging the termination of his services was in contravention of the Industrial Disputes Act, 1947 (for short '1947 Act').

2. Learned counsel for the petitioner submits that the petitioner was appointed in the year 2009 and he continued working till the year 2017 after which his services were terminated and that too without following the provisions of Section 25-F of 1947 Act and therefore, the claim of the petitioner should have been accepted by the Industrial Tribunal, Bathinda and the rejection of the same is arbitrary and illegal.

3. On being asked to point out that the findings given by the Industrial Tribunal are contrary to any evidence brought on record wherein,

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a finding has been recorded that the petitioner has only worked from 2009 to 2012 after which date, there was no fund to carry on the scheme and there was no extension in service qua the petitioner beyond 31.03.2012, learned counsel for the petitioner has not been able to point out any evidence on record so as to treat the findings of the Industrial Tribunal, Bathinda are perverse.

4. In writ jurisdiction, the perversity in the award is to be looked into to adjudicate the claim. The petitioner is trying to re-argue the case without pointing out any perversity in the judgment.

5. Further, the Tribunal has categorically held that the claim of the petitioner that he worked upto the year 2017 is incorrect. Today again, learned counsel was asked to present any evidence on record to show that the petitioner was working from 2012 to 2017 i.e. upto the alleged date of termination. Learned counsel for the petitioner has not been able to point out any evidence on record to prove that he was in service on the alleged date of termination in the year 2017.

6. Keeping in view the above, as no perversity has been pointed out in the award dated 07.11.2024 (Annexure P-1) of the Labour Court, Bathinda no relief can be given to the petitioner and petition is accordingly dismissed.

(HARSIMRAN SINGH SETHI)
JUDGE

15.01.2025

Rimpal

Whether speaking/reasoned

Yes/No

Whether Reportable :

Yes/No