



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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**CWP-28693-2025 (O&M)
Date of decision: 24.09.2025**

Ved Singh and others

....Petitioners

Versus

The Panipat Cooperative Sugar Mills Limited and another

....Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Samrat Malik, Advocate
for the petitioners.

Mr. Vikrant Pamboo, Addl. A.G., Haryana
for the respondents.

HARPREET SINGH BRAR J. (Oral)

1. Prayer in this writ petition filed under Articles 226/227 of the Constitution of India, is for issuance of a writ in the nature of mandamus, directing the respondents to release gratuity and leave encashment with market rate of interest and further direct the respondents to grant full salary of the suspension period from 10.01.2022 to 11.05.2022.

2. Learned counsel for the petitioners, *inter alia*, contends that the petitioners retired from service between 2023 to 2025. The petitioners were suspended on 10.01.2022 and reinstated in service on 11.05.2022. An enquiry committee was constituted by respondent No.1, which examined the veracity of the allegations against the petitioners



and concluded that there was no shortage of molasses and no financial loss has been caused to the Sugar Mills. Hence, the petitioners were exonerated, however, despite their reinstatement and cleanchit in the disciplinary proceedings, the retiral benefits of the petitioners have not been released till date. Feeling aggrieved, the petitioners filed representation dated 04.04.2024 (Annexure P-9) and representation dated 18.02.2025 (Annexure P-8), however, no action has been taken so far.

3. Learned counsel for the petitioners submits that he would be satisfied if the instant writ petition of the petitioners is treated as a comprehensive representation and the same be decided by respondent No.1 by passing a speaking order in a time bound manner.

4. Learned State counsel, appearing on advance notice, submits that he has no objection, in case a direction is issued to respondent No.1 for time-bound consideration and decision thereof by passing a speaking order.

5. Therefore, in view of the limited prayer made by learned counsel for the petitioners, the respondent No.1 is directed to treat this writ petition as a comprehensive representation and consider the case of the petitioners and pass a speaking order, after affording an opportunity of hearing to the petitioners, within a period of 03 months from the date of receiving a certified copy of this order. Further, the decision taken thereof shall be conveyed to the petitioners. Needless to say, if the



petitioners are found entitled to the relief sought, the same shall be granted forthwith by respondent No.1.

6. Disposed of, accordingly.

(HARPREET SINGH BRAR)
JUDGE

24.09.2025

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Whether speaking/reasoned: Yes/No

Whether reportable: Yes/No