



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-23948-2021 (O&M)

Date of decision: 05.08.2025

Satwinder Singh

..Petitioner

Versus

State of Punjab and others

..Respondents

CORAM: HON'BLE MR. JUSTICE AMAN CHAUDHARY

Present: Ms. Satpreet Grewal Kapila, Advocate for the petitioner.
Mr. Charanpreet Singh, AAG, Punjab.

AMAN CHAUDHARY, J. (Oral)

1. Prayer made in the present petition for setting aside the order dated 06.11.2020 (Annexure P4).
2. Learned counsel submits that the claim of the petitioner for promotion w.e.f. 20.06.2014, the date on which he passed the type test, an essential condition for promotion to the post of Clerk, was rejected, vide impugned order without assigning any reason.
3. A perfunctory, mono-linear disposition, bereft of proper contemplation of facts and circumstances of a case, stands in brazen contravention of principles of natural justice, as eloquently expounded by Hon'ble the Supreme Court in **M/s Kranti Associates Pvt. Ltd. And Another vs. Masood Ahmed Khan and Others**, 2010(9) SCC 496, wherein it was observed that the face of an order passed by a quasi-judicial or administrative authority affecting the rights of parties, must speak and must not be like the inscrutable face of a Sphinx. The authorities are under a legal obligation to give reasons while passing an order, which are the essence and virtually a part of the due process.
4. Administrative authorities are mandated to articulate the rationale behind their decisions, ensuring transparency and fairness in the decision-making process, which not only assists the Court in scrutinising the case effectively but prevents a revolving door of appeals to the same institution.

5. As a fall out of the above, the order dated 06.11.2020 (Annexure P4) is set aside and the concerned authority is directed to consider the matter afresh, in accordance with law and pass a reasoned order, within a period of 4 months, after affording an opportunity of hearing to him.

6. Disposed of accordingly.

05.08.2025

ashok

**(AMAN CHAUDHARY)
JUDGE**

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No